



# Police Resource Optimization System (PROS) Analysis and Results



# Resource Analysis Purpose

- Determine Patrol Officer deployment needs based on actual calls for service
- Identify crime patterns and officer performance levels
- Reduce cross dispatching and improve response time by deploying patrol officers where the need is greatest
- Forecast, allocate, and optimize available resources based on workload demand



# Proactive Policing Standards

- Staffing below recommended levels risks officer, as well as public safety
- Staffing below recommended levels reduces proactive and problem solving activities and increases response time
- California Police Officer Standards and Training (POST) recommends patrol officers have 33% of time available for crime prevention, problem solving, community relations, and pro-active activities
- The International Association of Chiefs of Police (IACP) recommends 40 to 50%



# Resource Analysis Results

## Comparison of Current Patrol Staffing with Recommended Staffing Levels

<b>Actual Patrol Officers in 2009</b>	<b>334</b>	<b>Shortage</b>
<b>Minimum Recommended Staffing (33% Officer Initiated Time)</b>	<b>420</b>	<b>86</b>
<b>IACP Recommended Staffing (40% Officer Initiated Time)</b>	<b>517</b>	<b>183</b>

*Source: Evaluation of Actual Calls for Service and Staffing Requirements, Analysis Central Systems, August 2010*

*Patrol Officers only – does not include command or supervisory personnel, or other police functions such as investigations, support services, or administration*